



St Andrew's Malvern

Partnering with God in the flourishing of our communities

St Andrew's is Registered Charity Number 1128973.

## The Parish of St Andrew's Malvern Safeguarding Policy

The following policy (previously in place) was reviewed and agreed at the Parochial Church Council (PCC) meeting held on 22<sup>nd</sup> January 2026 (with an updated link agreed by the PCC on the 26<sup>th</sup> March 2026).

We fully accept and implement the Promoting a Safer Church by the Church of England available at link: <https://www.churchofengland.org/sites/default/files/2017-11/cofe-policy-statement.pdf>

We commend also for use within the Parish the Church of England Safeguarding e-manual available at link: <https://www.churchofengland.org/safeguarding/safeguarding-e-manual> including the Safer Recruitment and People Management Code of Practice at link:

<https://www.churchofengland.org/safeguarding/safeguarding-e-manual/safer-recruitment-and-people-management-code-practice>

A full list of Diocesan Safeguarding Policies can be found at link: <https://www.cofe-worcester.org.uk/xdb/safeguardingpoli>

The Church Policies and Procedures are at link: <https://chaseteam.org/resources/procedures/>.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

**This church appoints Val Fane as the Parish Safeguarding Officer**