

Youth Ministry Leader

Extra information

We're Hiring



THE CHURCH
OF ENGLAND
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WORCESTER



ChaseteamMalvern
All Saints - St Andrew's - St Mary's
Partnering with God in the flourishing of our communities

Introduction from Dave the Rector



Thank you for your interest in our Youth Ministry Leader post. We are praying for the right person to join our team in this key role at a time of growth and change as we bring three churches together. I hope the information below will help you to discern if this might be you.

The Chase Team, Malvern

The Chase Team is composed of three very different churches in the beautiful town of Malvern in Worcestershire.

- **St Andrew's, Poolbrook:** numerically, our largest church with many children and youth, offering mainly contemporary worship with congregation members attending from quite a wide area.
- **All Saints, Malvern Wells & Wyche:** a very friendly and welcoming church, made up of mainly retired congregants from the local area and good links with two Church of England Primary Schools.
- **St Mary's, Pickersleigh:** a small and very committed church, with a range of worship styles seeking to reach out to the Pickersleigh community – the most deprived area of Malvern.

A unique moment in time

This appointment comes at an exciting and key moment for us as we have very recently 're-formed' the Chase Team and have begun to develop a new shared vision. This vision is for all three churches to work closely together, offering their own unique contributions, worship styles and mission expertise to witness to, and serve, the Poolbrook, Pickersleigh, Malvern Wells and Wyche communities.

The new Vicar in the Chase Team will have a significant role in prayerfully shaping and implementing this new vision, alongside the Team Rector and other key leaders across all three churches.

The pandemic was a time of great creativity and opportunity for us and by God's grace, was also a time of significant growth. It opened our eyes to new ways of doing ministry and mission, and in this next season we continue to build on that and explore new and innovative ways to reach our communities with the good news of Jesus.

All the changes that we have seen over the last eight years have brought us to a significant period of transition. Part of our challenge of this next season is to create new leadership and staffing structures that will enable us to be a healthy and sustainable group of churches.

History of the Chase Team

2001 St Andrew's and All Saints become a Joint Benefice.

2014 St Mary's becomes a parish (separating from Christ Church) and the Chase Team is formed.

2015-2022 All Saints and St Andrew's increase their collaborative working under the Team Rector, while the Team Vicar runs St Mary's as a largely independent parish.

2023 Following the retirement of the Team Vicar, all three churches explore options on the best ways to support each other and fulfil our calling of being 'Blessed to be a Blessing' across the whole of Malvern.

January 2024 The three PCCs agree to 're-form' the Chase Team and develop a new collaborative vision to serve our communities.

A unique and varied context

Our parishes offer a unique and varied mixture of contexts – which was one of the big things that attracted me to the role seven years ago. From St Andrew's Church you have a stunning view of the Malvern Hills which are only a few minutes' drive away. A large proportion of St Andrew's and All Saints' parishes consist of fairly affluent Malvern housing (with the often hidden challenges that brings) with several large areas of common land tucked in between the estates. However, just a short walk away, there are areas of substantial deprivation – the whole of St Mary's parish in neighbouring Pickersleigh, and a large proportion of St Andrew's parish based around the Octagon Centre. These areas have many significant social needs, which we seek to support in collaboration with other organisations. Part of the exciting challenge we face as churches, is how we serve and minister to such a variety of social contexts and needs, and how we can partner with God in seeing His Kingdom come in all its fullness across these varied areas.

A unique and supportive community

The best thing about our churches is the people! We have three amazing congregations of committed, servant-hearted, mature, loyal people who are so generous, encouraging, faith-filled and prayerful. If you want to meet some of them then do watch some of their stories in the 'Advent Calendar of Hope' we produced in 2020 (see [here](#)). I have felt so supported in my time here and whilst we don't get everything right all of the time, I really would not want to be anywhere else. The new Vicar in the Chase Team (and any family they may bring with them) can be assured of a warm welcome. They will be cheered on in their ministry and they will be offered the same support and love from the congregations that I have received.

'A church that wants and equips its congregation to grow and become mature in their faith.'

A church that loves to bless spiritually and practically both its congregation and the local community.

A church that puts prayer at the centre of everything that it does.'
(Member of All Saints)

This is a very special place, a very special team of churches and an exciting and innovative post.

If you have any questions about the role or context, or would like to discuss your particular situation further, then please do get in touch with me and I'd love to chat with you or even show you around the parishes if you wanted to visit first.

With our prayers for your discernment as you read this.

Dave

Rev Dave Bruce

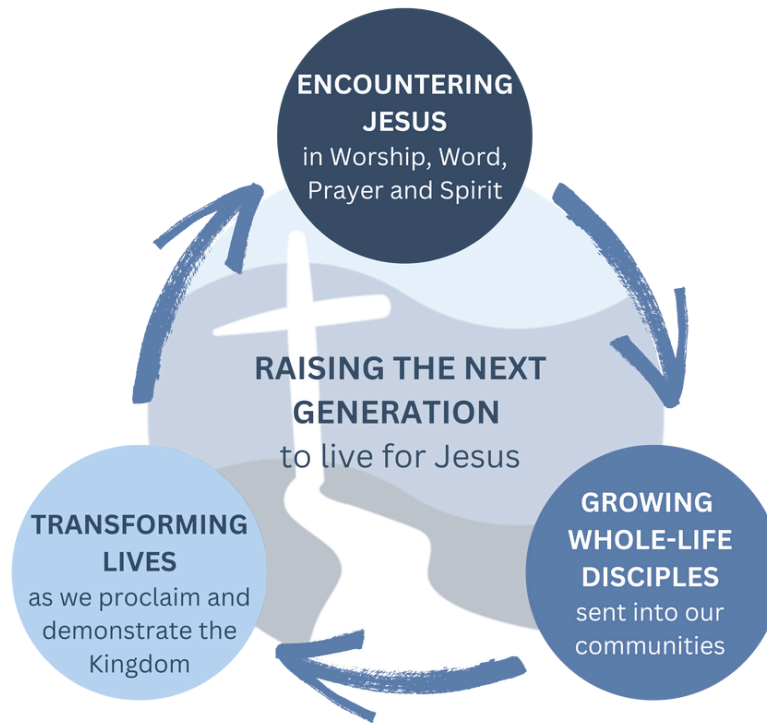
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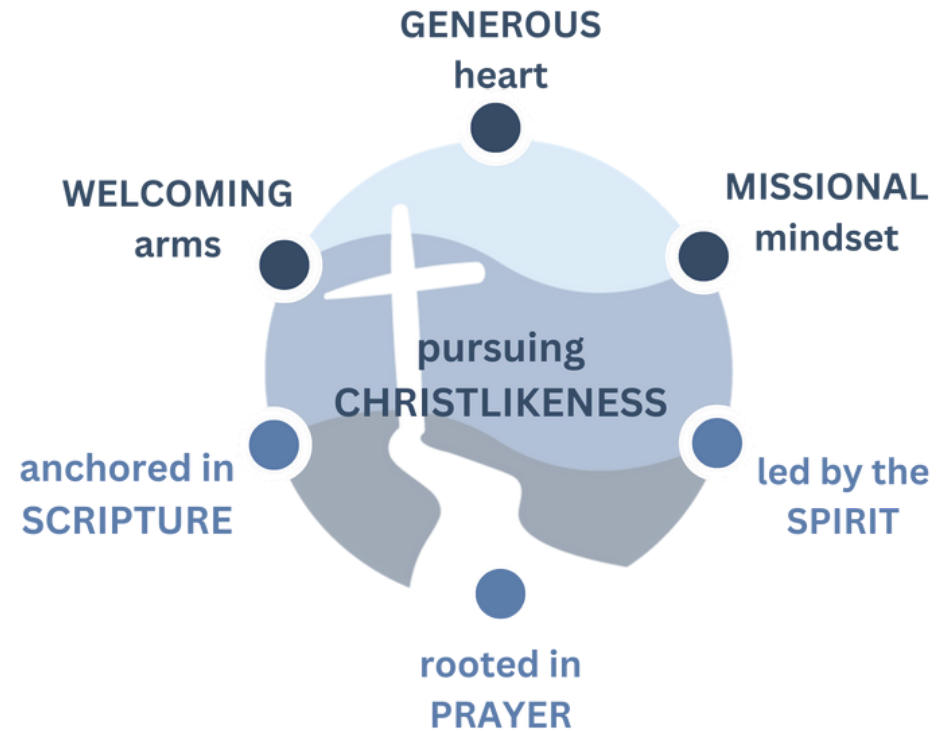
Chase Team Vision and Values

As we re-form the Chase Team we are in the process of agreeing our 'Team Vision and Values' and our latest draft version is below.



Our Vision

'Partnering with God in the flourishing of our communities'



Our Values

More details of our vision and values can be found at www.chaseteam.org/vision-and-values

Mission and Ministry Across the Chase Team

Our Church Communities



St Andrew's, Poolbrook

(Worshipping community 377 including 103 under 18s)

St Andrew's is the largest of the churches in the team, with the majority of the congregation choosing to worship at St Andrew's because of its contemporary worship style (New Wine) and thriving children's and youth ministry. We have seen rapid growth since 2021 with nearly 200 new people joining us. The midweek congregation, which started post-COVID, has grown into a very supportive and friendly community and provides a quieter, more traditional service for those who want to worship in the middle of the week. Whilst most of the parish is fairly affluent, there is a more deprived area – the Brook Farm Estate – which we seek to serve through ministry at the Octagon Community Centre. The parish also contains the Chase School (a large secondary school that many of our young people attend) and we have close connections with Malvern Parish Church of England Primary School. St Andrew's has a beautiful Church Centre looking out to the hills. The centre is well used by the community, with a small chapel, two large meeting rooms, the church office, church hall and a kitchen.

'St Andrews is a vibrant, spirit-filled family church, deeply rooted in prayer, which equips and encourages a wide range of ages and stages and plays a resourcing role in Malvern and the surrounding area. For me, it has provided a space for encounter, teaching and community to spur me on in my life of faith and also a welcoming space for my children/teenagers to develop friendship, encounter God and be loved and encouraged.' (new member of St Andrew's)

All Saints, Malvern Wells and Wyche

(Worshipping community 60)

All Saints is a warm, relaxed, and friendly church. We love welcoming visitors, aiming to make everyone feel 'at home'. We have a regular congregation of around 40-45 people for our 10am service on a Sunday, making for both a corporate and a personal worship experience. Our blended style combines some standard Common Worship material and 'freer' worship. Our services may include reflection, with times of silence and stillness to help us connect with God on a deeper level. Holy Communion is celebrated three times a month and our Prayer Team is available for personal prayer or blessings every week. Our music is a combination of traditional and contemporary with some services featuring our wonderful organ (which Elgar used to play). We also host 'The Waiting Room' each month on a Wednesday evening. This is a time to be still and come to the Lord in the silence.

We have a real heart for our community and are very much a 'parish church' seeking to reach out to our neighbours and serve the needs of this parish. Once a month on a Monday, we have our 'Community Lunch' cooked in our new kitchen. We have strong links with our two church primary schools (one of which is next door) who also join us for services at festival times.





*'A small church with
a big heart'
(Previous Archdeacon)*



St Mary's, Pickersleigh

(Worshipping community 40 including 10 under 18s)

Pickersleigh is a parish of over 4,000, in a town of 30,000 people, with over 60% aged below 45 and nearly 30% children under the age of 19. It is amongst the most deprived parishes in the country.

St Mary's opened its doors in February 1958 as a dual-purpose community centre and church. Initially it was a daughter church in the parish of Christ Church until, in 2013, a Team Vicar was appointed to engage with the local community, and the parish of St Mary's, Pickersleigh within the Chase Team was born.

St Mary's has a small congregation, with 24 on the electoral roll and averaging 17 each Sunday but we are very active in serving our local community. Our Holy Communion (with guest clergy) and Morning Worship services are traditional, but our 'Worship for All' Service is a much more interactive, child-focused service and our 5th Sunday Café church is informal and contemporary, drawing in people from outside the core congregation.

Since Emily, our new Team Vicar joined us in October 2024, we have seen significant growth and are now keen to develop our work with children, youth and families in particular.

Mission and Ministry across the Chase Team

Our Worship Services

COVID presented St Andrew's and All Saints with the opportunity to transform our service patterns, so that instead of duplicating a traditional and contemporary service at St Andrew's and All Saints, we now offer six different services offering a variety of worship styles to meet a variety of needs.

The addition of the more traditional St Mary's service now adds even more variety to the worship we can offer across the team.

Service		Description	Average attendance
Early Birds 9am 1 st , 3 rd , 5 th Sundays	St Andrew's	A half hour interactive service in the church hall for families with children under 8. We particularly seek to welcome Toddlers, Messy Church and baptism families into this service.	15-22 adults 15-22 children
10:30am Service	St Andrew's	A contemporary service with a little liturgy, worship band, four children's groups and a younger youth (11-14) group. Holy Communion once a month. <i>Recorded and put on our YouTube channel (80-100 views/week).</i>	90-120 adults 30-45 children
6pm 'The Six'	St Andrew's	A more flexible contemporary service with extended worship, preaching and a time of response. Holy Communion twice per month. Older youth group (14-18) meet in the hall during this service.	35-50 adults (10-15 youth)
Midweek Service 11am Thursdays	St Andrew's	Our midweek service. More traditional with Holy Communion most weeks and a monthly shared lunch afterwards. This has welcomed several members of our bereavement café over the last couple of years.	25-40 adults
All Saints Service 10am Every Sunday	All Saints	A blend of traditional and contemporary worship with Holy Communion three times per month. <i>Live streamed each week on our YouTube channel (40-70 views/week).</i>	30-40 adults
Messy Church 3 rd Thursday 3:30pm	All Saints	Our monthly 'Messy Church' for primary children and their families. A story, prayer, songs, crafts and a hot dog tea.	15-20 adults 15-20 children
St Mary's Service 10am Every Sunday	St Mary's	1 st & 3 rd Sunday – Holy Communion with guest clergy. 2 nd Sunday – Worship for All; café style with activities for children of all ages led by our Assistant Lay Minister (ALM). 4 th Sunday – Morning Worship led by our ALM. 5 th Sunday – Café Church – café-style informal & contemporary – Lay led.	15-25 adults

Mission and Ministry Across the Chase Team

Our Worship Services (continued)

We have a gifted and committed set of service leaders and preachers, ordained and lay, who minister across the different congregations. This includes six faithful retired clergy who each have a main service at which they minister. Revd Geoff Vevers is the 'Clergy Lead' at All Saints taking considerable responsibility for the day-to-day running of All Saints. Other retired clergy, Assistant Lay Ministers and Licensed Lay Ministers are leaders of our different 'congregational leadership teams' and pastoral work.

Discipleship and Prayer

Across the team we have 18 Life Groups of differing styles and emphases (including early morning groups, day-time groups, evening groups, men and women only groups, groups meeting in the pub). Most of these follow the Sunday teaching programme and we provide Life Group notes each week for the leaders.

Prayer is a key foundation for us and as well as having morning prayer on Mondays at St Mary's, Wednesdays at All Saints and Fridays at St Andrew's, we have regular prayer events throughout the year, especially at Lent, Advent and for Thy Kingdom Come.

Another development from COVID has been the monthly men's and women's breakfasts in town, which are very well attended by people from all three churches. Regular speakers come to share their stories and particularly inspire us to seek to follow Jesus in the workplace.



'As a new Christian, I'm so grateful to have the wisdom and support from the St Andrew's community and the Thursday men's group. This is an integral part of my faith journey!'

Mission and Ministry Across the Chase Team

Children, Youth and Families



We are particularly known in the town for our Children, Youth and Families ministries, and recognise that this is right at the heart of our calling and identity as we seek to 'Pass on the Baton to the next generation.' We are passionate about helping young people to have a life-changing encounter with Jesus, to grow deeply into life-long followers of Jesus and to be sent out to live distinctively as witnesses for Jesus in their everyday lives. We seek to create opportunities for our young people to minister to us, and with us. We have had some profound testimonies from children and youth in our services in recent weeks.

We currently have over 100 under 18s as part of our worshipping community. Whilst these are mainly connected with St Andrew's, our other two churches have a real heart for outreach to children, families and schools and we have significant community engagement through Toddlers Groups, Messy Church and our local schools. We run an annual holiday club at St Andrew's each summer, which is a great opportunity for our youth to learn to minister to younger children. St Mary's also have their own holiday club on two mornings during the school holidays.

Helen, our Children and Families Ministry Leader, has been part of the team for several years, working not only in our churches and schools, but also at the Octagon Community Centre. Ruth joined the team as the Assistant Children and Families Ministry Leader last year, particularly to work with parents and families which is her speciality. We are very excited to see how the youth provision will grow and deepen in this next season under the leadership of a new Youth Ministry Leader.

We are keen to explore what it means to support children, youth and families ministry across the deanery, and have a real passion to work collaboratively to develop town-wide children and youth ministry in the coming years.

Mission and Ministry Across the Chase Team

Mission and Outreach

We are fully committed to serving our communities and 'demonstrating and proclaiming the Kingdom.' Virtually all of the outreach is led by very committed lay people and we are so encouraged with the amazing stories of transformed lives that come out of these different ministries.



*'Coming to St Andrew's has changed everything in my life.
It has given me a new family, new faith and a new hope.'*
(Member of the Bereavement Café)



- **Bereavement Café**

The Bereavement Café was set up and is run by two of our congregation members who have a real heart for this ministry. It meets in the Railway Inn pub next to All Saints at 11am every Monday morning. We have seen a couple of members of this group come to faith through Alpha in recent years and they are now regulars at our midweek service.

- **Ministry at the Octagon Community Centre**

We are involved in a variety of ministries at the Octagon Centre, serving the more deprived area of the St Andrew's parish. The Tuesday morning Octagon Café is run by the church, and we also partner with the Octagon in running the 'Thursday Project' providing craft activities and a meal for families. In addition, we provide volunteers to support the running of other activities including the Community Pantry, and the Youth Club. We have been praying fortnightly for the last two years at the Octagon for God to bring us someone to lead a team to develop a new worshipping community there to provide worship and discipleship that is contextually relevant for the local community.

- **Toddler Groups**

We have three thriving toddler groups: All Saints Toddlers and 'Pickersleigh Bears' at St Mary's on a Thursday, and 'Little Treasures' at St Andrew's on a Friday. We have developed great connections with parents and children and several families have made the step to our Early Bird Service and Messy Church from these groups.



'This is a fantastic link between our school and the local community and I would love it to continue.' (post 'Easter Experience' comment by Head of Great Malvern School)

- **Malvern Wells Community Outreach**

We seek to be a witness in Malvern Wells, particularly having a significant presence at the annual Fete and with the ministry at the 'Wells Club' and Village Hall.

- **Alpha and other Evangelism Courses**

We run regular Alpha courses, normally twice a year to give an opportunity for seekers to explore faith. Alpha is run by a very committed couple in our church who are passionate about evangelism and seeing others encounter Jesus. We also run other courses including ALIVE and START!

- **Schools**

We have a very strong connection with our three church primary schools, and also with Great Malvern Primary. We offer assemblies, lessons, seasonal services, events such as 'Experience Easter' and 'Experience Harvest' and annually we pay for 4Front Theatre Company to put on a production in the schools.

- **Christians Against Poverty (CAP)**

St Andrew's is the lead church for the Malvern and Ledbury CAP branch, working collaboratively with several other churches in the town to support those in our community struggling with debt.

- **Frontlines**

As well as inviting congregation members to serve in the different ministries of our churches, we are passionate about helping people to be used by God where they are in the week (on their 'frontlines'). We intentionally seek to equip people for this, encouraging prayer and support, and also having regular 'This Time Tomorrow' slots in our services. We have been greatly influenced by the resources and work of the London Institute of Contemporary Christianity (LICC) and have strong links with them via the Rector.



*'Everybody's lovely here, so welcoming'
 'A place to make friends and have good banter'
 'It brings people together from different
 communities'
 'It is family'
 (Comments from the Refresh Café)*

• Refresh Community Café at St Mary's

This operates on a Friday morning during term-time offering hot drinks, toast, and cake. The Refresh Café is attended by around 30 people each week and is an opportunity for members of the congregation to meet and chat with other members of the community. A rota of four volunteers staff the Café each week.

• Community Fridge at St Mary's

This operates weekly on a Thursday and Friday morning. Food that is surplus to requirements or near its sell-by date is collected during the week from local supermarkets. This is available to anyone to come and help themselves for free. Although the main aim is to prevent food waste, it also helps members of the local community at this time of a cost-of-living crisis. The Community Fridge has been the recipient of some generous donations from local organisations and this money is used to buy additional vegetables and other staple goods. The Community Fridge is supported by ten volunteers and is an opportunity to engage and support the local community.

• Community Use of our Buildings

Both the St Andrew's Church Centre and St Mary's are used throughout the week for a number of community groups: Line Dancing, Keep Fit, Traffic Light Café, Girl Guides, Senior Residents Group, Martial Arts, AA meeting – and children's parties. We see this as a key part of our outreach and connection with our communities.

• World Mission Partners

We are involved in mission work both nationally and overseas, and have a range of different organisations and individuals that we proactively support. St Andrew's and All Saints commit to giving 10% of our income away each year to our mission partners.

• Occasional Offices

We seek to serve the community through occasional offices. Our number of baptisms has grown significantly in the last year, largely due to our Early Bird service. We have about one funeral a month, either at one of our churches or the local crematorium, and have one or two weddings each year.

Annual Review

Each year we celebrate the ministry and mission of our churches in our Annual Reviews. These can be found at www.chaseteam.org/resources/annual-reviews where you will find more details of the ministry and mission of our team.

Current Staffing and Evolving Leadership Structure

We are fortunate to have many willing volunteers across our churches (we have over 150 people serving on rotas) and have over 50 'middle leaders' who lead different aspects of our ministry and mission. This is quite a challenge to equip, support and care for these volunteers and we are hoping that the arrival of a new Vicar in the Chase Team will enable more effective support for these key volunteers.

In addition to our 'unpaid staff' (volunteers), we currently have some paid staff members:

- Team Rector (full-time)
- Vicar in the Chase Team (full-time)
- Operations Manager (full-time)
- Children and Families Ministry Leader (officially 25 hours)
- Assistant Children and Families Ministry Leader (12 hours/week)
- Youth Ministry Leader (vacant - full time)
- Administrator and Church Centre Manager (10 hours/week)
- Rector's PA (6 hours/week)
- Christians Against Poverty (CAP) Centre Manager (part-time)
- 3 Christians Against Poverty (CAP) Debt Coaches (part-time)
- Cleaners at St Andrew's and All Saints.



Some of our staff team and key volunteers at the New Wine Leaders Conference 2024

One of the big challenges for us over the last few years has been creating a sustainable and effective leadership structure across our churches. As we continue to re-build the Chase Team and move to operating as the three churches together, we are in the process of developing a new leadership structure which will enable effective, healthy and sustainable leadership across our team. This is very much a work in progress and something that the new Vicar in the Chase Team will help us shape and develop, along with the Team Rector and the Diocesan Mission Accompanier. The current outline of this emerging structure is found in **Appendix 1** which shows how the different ministry areas and teams relate to the vision of the churches and where the new Vicar in the Chase Team could fit in.

Malvern – Our Beautiful Town

Malvern is a town of about 30,000 people along the East side of the Malvern Hills in the county of Worcestershire. To the East is the flat Severn valley and to the West the rolling Herefordshire Hills. It is about 25 minutes drive from Worcester, an hour from Birmingham city centre and easy access to the M5 and M50. Malvern has good rail links to London and Birmingham, via Worcester.

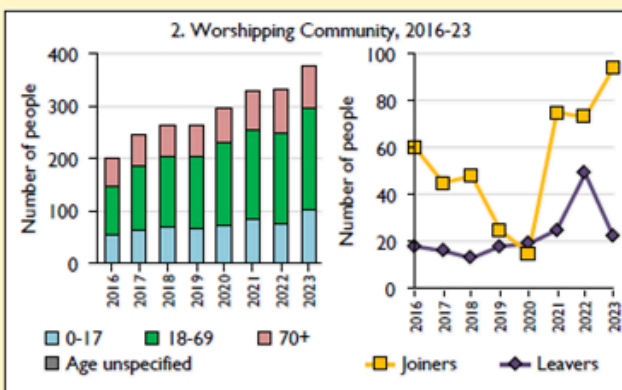
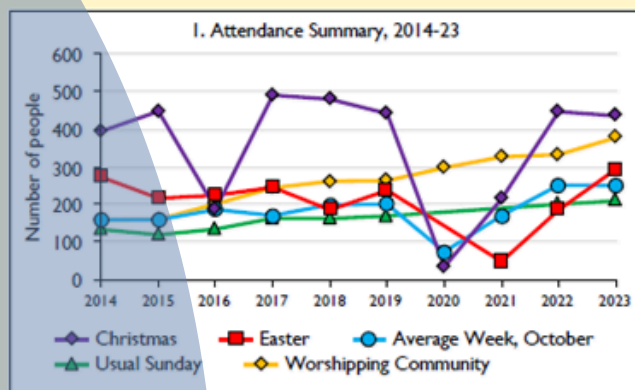
When you get here:

- Musically-minded find Elgar lived here and follow his 'Trail'.
- Educationally-minded find good state and private schools.
- Literary-minded note that C.S. Lewis attended Malvern College and you can see the gas lamps that inspired Narnia (they still work).
- Theatrically-minded will enjoy our great theatre.
- Mechanically-minded will visit the Morgan Car factory (or even buy one!)
- Scientifically-minded will note that radar was developed here and there are many cutting edge science companies.
- Medically-minded will learn about the Water Cure. (It didn't work for Charles Darwin's daughter who is buried at Great Malvern Priory). Our late Queen Elizabeth liked to drink Malvern Water.
- Agriculturally-minded will visit the Three Counties Showground with everything from Flea Fairs to sheep shearing.
- Nature lovers will walk the Hills, an area of Outstanding Natural Beauty.
- Sporting enthusiasts will also find swimming pools and gyms, a good tennis club and the Worcestershire Golf Club.
- Food fanatics will find plenty of good restaurants and tea shops.



Appendix 2: Parish Dashboard – St Andrew's

SfM Dashboard for the Parish of Malvern: St Andrew in the deanery of Malvern and Upton



Parish Census and deprivation summary

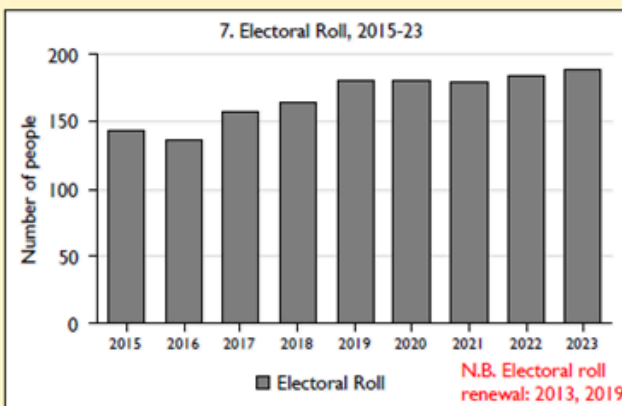
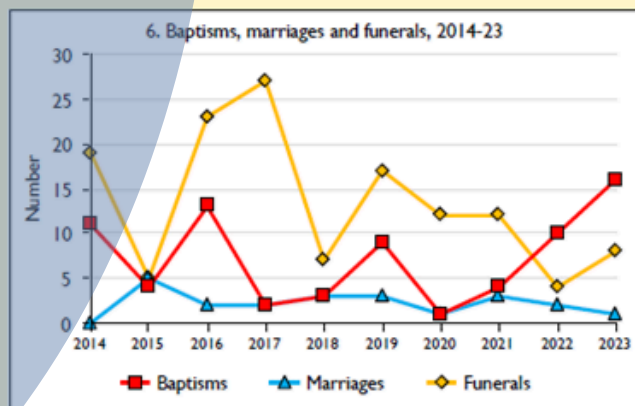
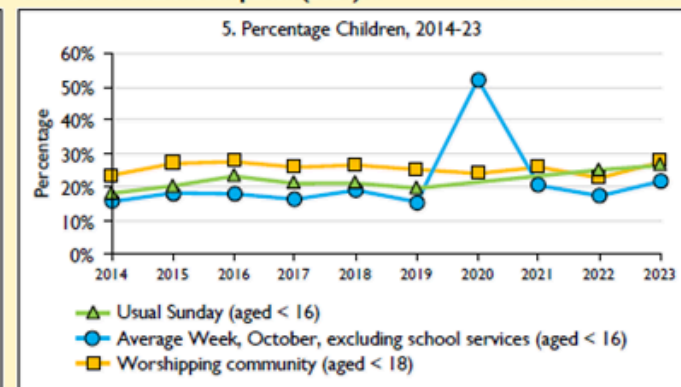
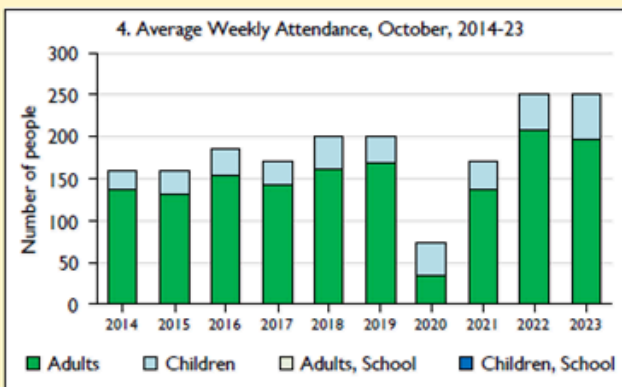
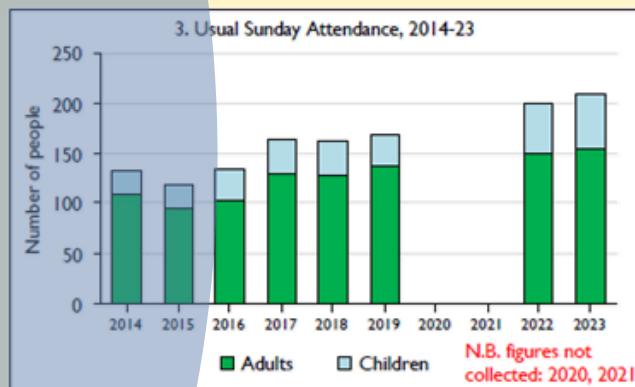
Parish population (2021): 3866

	Parish	Diocese	National
% aged 0-19	17%	22%	23%
% aged 20-44	21%	29%	33%
% aged 45-69	35%	32%	31%
% aged 70 & over	27%	16%	14%
% Christian	51%	51%	46%
% non-Christian religion	2%	6%	11%

Parish deprivation rank (IMD 2019): 6784
(1=most deprived parish in the Church of England, 12,239=least deprived)

For more detailed census & deprivation info: see <http://arcg.is/1RaS4CS>
<https://www.churchofengland.org/researchandstats> and
<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2024): 1 Parish Code: 420033



This dashboard contains figures as submitted by churches currently in the parish

Attendance statistics: taken from annual Statistics for Mission returns.

Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.

Baptisms: all baptisms & thanksgivings.

Marriages: marriages and services of prayer & dedication after civil marriages.

Funerals: those held in church & at crematoria/cemeteries.

Because of pandemic-related church closures, Easter figures were not collected in 2020.

Census data: taken from the 2021 national Census.

Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.

The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/researchandstats>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2014 1; 2015 1; 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 17/02/2024.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to statistics.unit@churchofengland.org

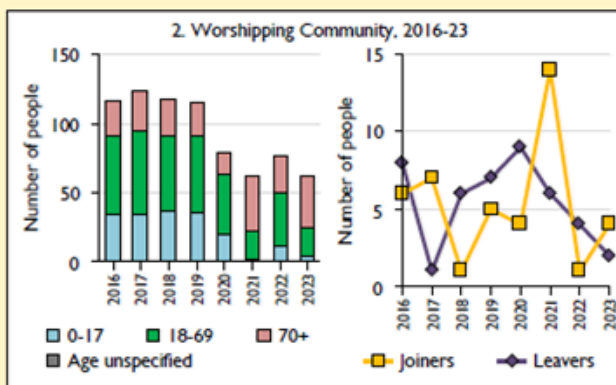
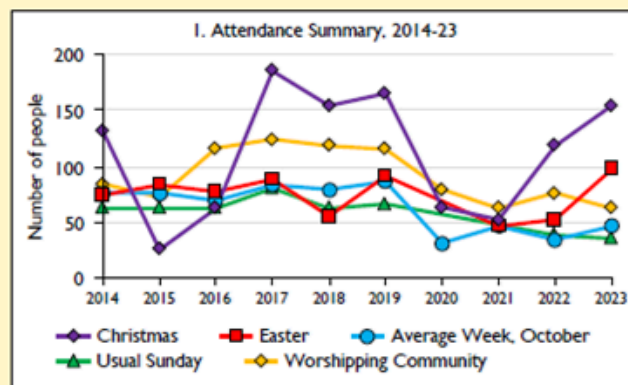


Follow us on Twitter:
@cofstats



Appendix 3: Parish Dashboard – All Saints

SfM Dashboard for the Parish of Malvern Wells & Wyche in the deanery of Malvern and Upton



Parish Census and deprivation summary

Parish population (2021): 2874

	Parish	Diocese	National
% aged 0-19	18%	22%	23%
% aged 20-44	21%	29%	33%
% aged 45-69	39%	32%	31%
% aged 70 & over	23%	16%	14%
% Christian	50%	51%	46%
% non-Christian religion	2%	6%	11%

Parish deprivation rank (IMD 2019): 11732

(1=most deprived parish in the Church of England, 12,239=least deprived)

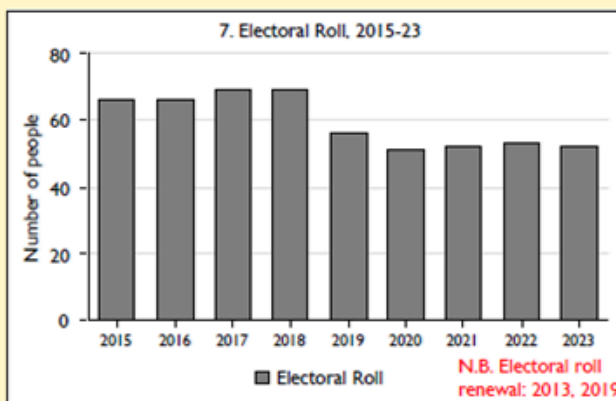
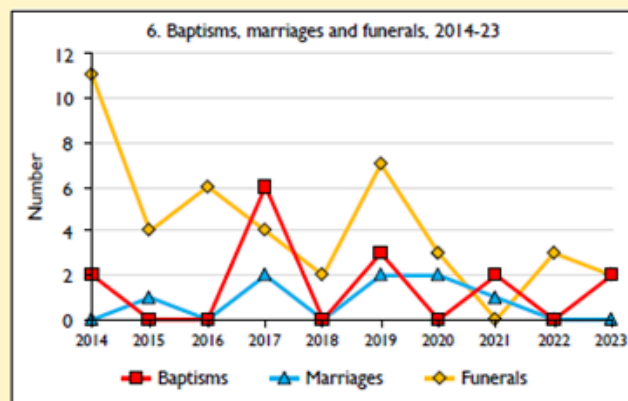
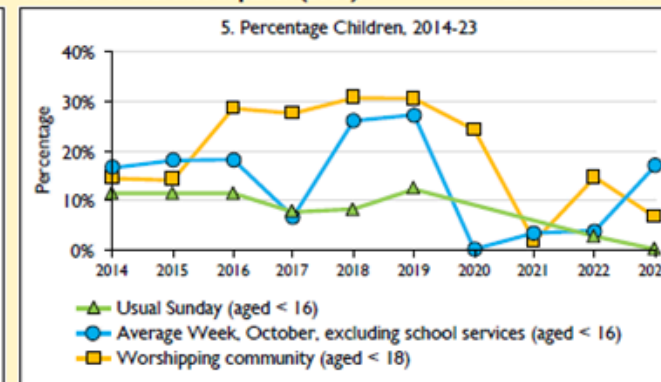
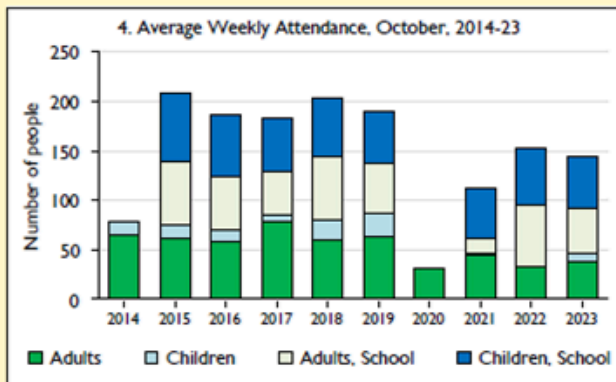
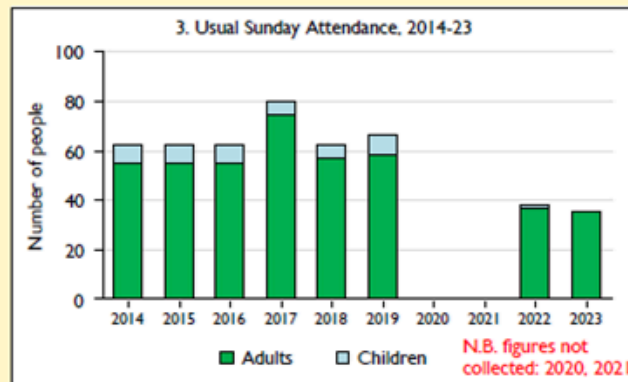
For more detailed census & deprivation info: see <http://arccg.is/1RaS4CS>

<https://www.churchofengland.org/researchandstats> and

<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2024): 1

Parish Code: 420043



This dashboard contains figures as submitted by churches currently in the parish

Attendance statistics: taken from annual Statistics for Mission returns.

Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.

Baptisms: all baptisms & thanksgivings.

Marriages: marriages and services of prayer & dedication after civil marriages.

Funerals: those held in church & at crematoria/cemeteries.

Because of pandemic-related church closures, Easter figures were not collected in 2020.

Census data: taken from the 2021 national Census.

Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019. The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/researchandstats>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2014 1; 2015 1; 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 17/02/2024.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to statistics.unit@churchofengland.org



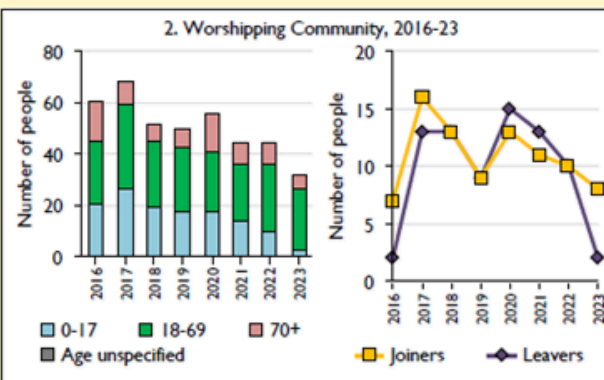
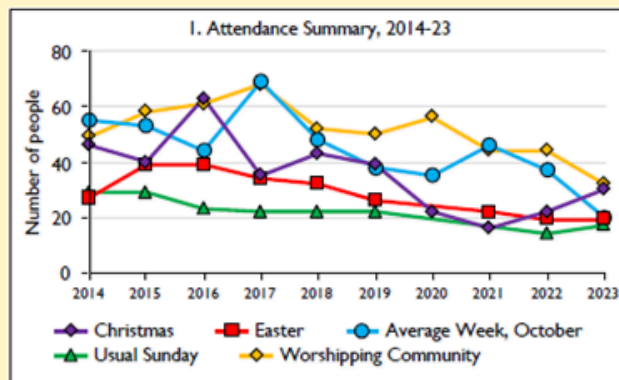
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Appendix 4: Parish Dashboard – St Mary's

SfM Dashboard for the Parish of Pickersleigh in the deanery of Malvern and Upton



Parish Census and deprivation summary

Parish population (2021): 4257

	Parish	Diocese	National
% aged 0-19	29%	22%	23%
% aged 20-44	31%	29%	33%
% aged 45-69	28%	32%	31%
% aged 70 & over	11%	16%	14%
% Christian	44%	51%	46%
% non-Christian religion	2%	6%	11%

Parish deprivation rank (IMD 2019): 590

(1=most deprived parish in the Church of England, 12,239=least deprived)

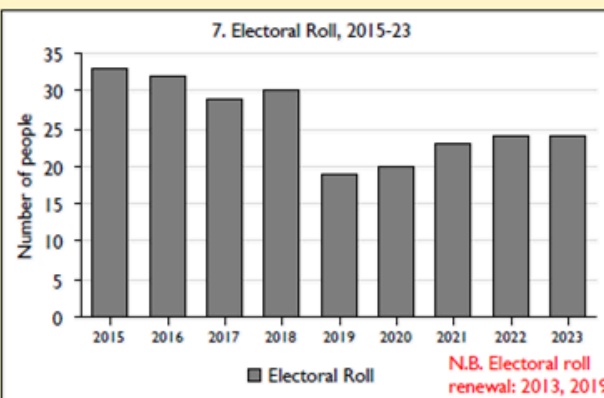
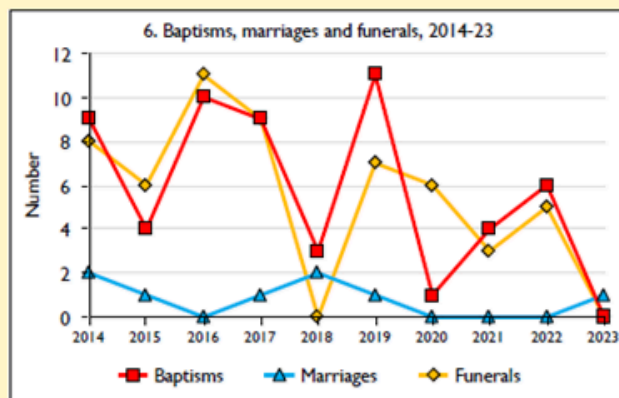
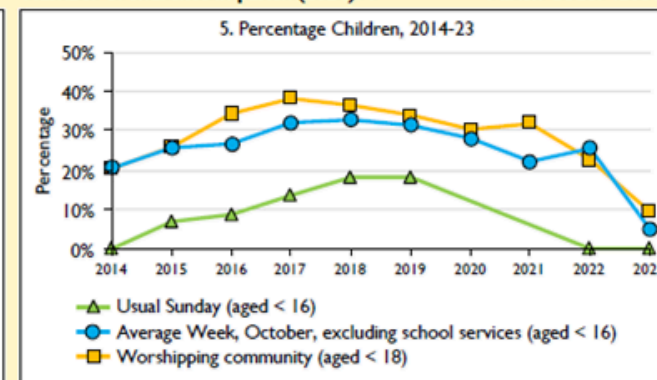
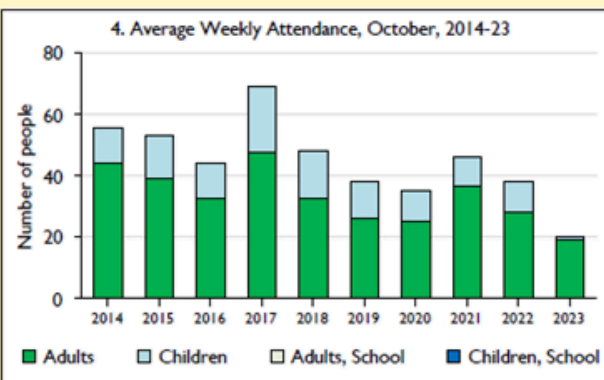
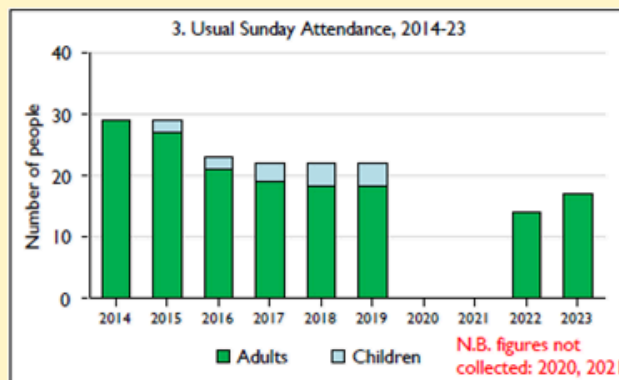
For more detailed census & deprivation info: see <http://arcg.is/1RaS4CS>

<https://www.churchofengland.org/researchandstats> and

<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2024): 1

Parish Code: 420316



This dashboard contains figures as submitted by churches currently in the parish

Attendance statistics: taken from annual Statistics for Mission returns.

Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.

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