



Chaseteam Malvern

All Saints – St Andrew's – St Mary's

Partnering with God in the flourishing of our communities

Youth Ministry Leader

£29k-33k FTE*

(Full-time preferred, part-time options considered)

***Appointment will be made within the above scale based on relevant skills and experience**

Are you a mature, Spirit-filled Christian with a passion for young people? Would you love to journey with our amazing 11-19 year olds, teaching them to follow Jesus, love, pray, live justly and share their faith with their friends? We are looking for a new Youth Ministry Leader to lead and develop our thriving ministry with young people here in beautiful Malvern in a unique, innovative and growing team of churches that has a heart for working together to see God's Kingdom come in our town.

For more details, an application pack and application forms, visit:

www.chaseteam.org/vacancies



**Applications close on
Saturday 28th February
2026**



THE CHURCH
OF ENGLAND



01684 576582



administrators@chaseteam.org



www.chaseteam.org





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A message from the Rector

Thank you so much for expressing interest in our Youth Ministry Leader post. We have been praying for the right person to come and join the team here to take on this exciting role.

The Chase Team consists of three united but diverse churches (St Andrew's, All Saints and St Mary's) providing a vibrant and contemporary all-age Christian presence, serving the town of Malvern in Worcestershire. We are a welcoming and supportive community and have seen significant growth in recent years. We are part of the Church of England, connected to the New Wine Network, and see our calling not just to serve our parishes, but to 'be a blessing' and support and resource other local churches too. We are particularly known in the town for our children and young people's work (we currently have over 100 children and youth on our books) and recognise this as being right at the heart of our calling and identity as a team of churches. We are passionate about helping young people to have a life-changing encounter with Jesus, to grow deeply into life-long followers of Jesus and to be sent out to live distinctively as witnesses for Jesus in their everyday lives.

We currently have around 35 11–18 year-olds regularly being discipled through our church youth ministry. They are a fantastic group of young people who are at various stages in their faith journeys and are great fun to be with!

You will inherit a dedicated team of volunteers leading the young people each Sunday. We also have two excellent part-time Children and Families Ministry Leaders who work closely with the Youth Ministry Leader. Together they are praying for someone to come to lead, encourage and develop the youth team further, and enable us to expand the provision we already offer.

We are keen to appoint the right person and are prepared to be flexible and creative about what this role could look like. We would prefer full time, but we are willing to consider part-time for the right applicant. We hope that the appointed person will be excited to work with other churches across our town and beyond, building on the good relationships we already have with the other churches in the local area who have youth.

If you are interested, then please do get in touch and have a conversation with us. We hope this pack, along with our website, gives you a flavour of who we are, but if you have any further questions, please don't hesitate to get in touch.

Dave

Revd Dave Bruce
rector@chaseteam.org
07814 489361





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Current Youth Provision

We currently employ a part-time Interim Youth Minister (who will become our curate in June) working 15 hours a week to organise and oversee our Sunday groups: Pathfinders group (Y7-Y9) and the Sunday evening CHAOS group (Y10-Y13). We have around 10-15 young people regularly attending each group and they are a mix of children of congregation members, and young people from other churches and the local area.

We take our youth on an annual residential each spring and have begun building links and holding joint events with other local youth groups.

Our vision is to significantly expand the role of the Youth Minister to include midweek youth groups, community work including schools work, support for other churches in our area, and setting up an area-wide ecumenical youth programme.

This role is an exciting opportunity for someone to build on the foundations we already have in place and to work with the rest of the team to discern where God is at work in the young people in our area.





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Supportive communities and a commitment to develop you

St Andrew's, All Saints and St Mary's are very supportive church communities, who are fully committed to seeing the next generation grow and younger leaders nurtured, so you can be sure that you will be welcomed, cared for, supported and cheered on in this role.

We are committed to nurturing the faith, skills, and capabilities of our Youth Ministry Leader, tailoring, where possible, their skills and passions to any future calling. For example, if the successful candidate is considering ordained ministry in the future, we would want to journey with them in this (as we have done previously), to create opportunities for them to explore their calling further. Our strong links with Regents Theological College in Malvern (Elim), and Worcester Diocese can offer further support in this area. We also have some very experienced and skilled members of our congregation who would be available to offer their expertise and support. Previous Youth Ministers, for example, met regularly with one of our retired clergy for spiritual direction and with two others for general mentoring and pastoral supervision, demonstrating our commitment to holistic development and support for our team members.

More than anything we are not simply looking for someone to come and 'do a job,' but our ethos is that we want to continue to develop them too as a person, to journey with them to become all that God has called and created them to be. If the successful candidate has a family, then we would be fully committed to nurturing them and supporting them too in their own individual and joint calling.





Role Description

To develop and lead youth ministry across our team of churches in these areas:

1. **DISCIPLESHIP** To see our young people grow in faith, supporting and equipping them to live for Jesus in their everyday lives.
 - Oversee youth activities e.g. Sunday & mid-week groups, mentoring, residential trips
 - Train and equip young people to witness to their friends
 - Champion young people in our churches
 - Helping our young people to integrate and contribute fully
 - Recruit, manage, support and train volunteers for the youth team
 - Work with our Children and Families team to smooth the transition for children into youthwork
 - Support young people and their families pastorally
2. **OUTREACH** To develop opportunities for mission and outreach to local young people.
 - Develop opportunities to befriend, support and share faith with unchurched young people in our local communities, especially in the area around the Octagon Community Centre, and St Mary's in Pickersleigh
 - Develop links with local secondary schools and support with activities e.g. assemblies, mentoring, Prayer Rooms, Christian Union, Youth Alpha
3. **TOWN-WIDE YOUTH** To foster working relationships with other local churches to develop youth ministry across our town.
 - Working collaboratively with other local churches, Churches Together in Malvern, and youth organisations to establish joint mission and discipleship events for young people in the local area
4. **ADMINISTRATION**
 - Keep accurate records, organise team rotas, work with Operations Manager and Safeguarding Officer to ensure compliance
 - Attend staff meetings, prayer meetings and PCC where required
 - Work with the church leadership teams to contribute, and be an advocate for young people in whole church issues
 - Any other responsibilities as agreed with your line manager





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Person Specification

	Essential	Desirable
Education	<ul style="list-style-type: none">• A level qualification (or equivalent).	<ul style="list-style-type: none">• Accredited Youth ministry training.• Some form of theological training.• Education to Degree Level (or equivalent).
Experience, understanding & skills	<ul style="list-style-type: none">• A proven track record in work with 11-18s.• Proven ability to teach, train and disciple young people with a wide range of backgrounds and church experience.• Experience of small group Bible teaching and pastoral work with young people.• An understanding of youth culture, and the specific issues that young people in Malvern face.• An understanding of Safeguarding procedures and the ability to work within and adhere to them.• Up to date IT skills and understanding and competence in use of social media.• Experience of leading volunteer teams.	<ul style="list-style-type: none">• Experience of mentoring and one-to-one work with young people.• Experience of organising events.• Experience of up-front speaking.• Full clean driving licence.
Leadership	<ul style="list-style-type: none">• Proven experience of leading others and building teams.• Ability to discern, grow and implement vision, and to inspire others towards this vision.	
Key Qualities, Faith and Character	<ul style="list-style-type: none">• A deep, genuine and infectious faith.• Grounding in Scripture, prayerful and open to the renewing work of the Holy Spirit.• A pastoral heart, and good listening skills.• Modelling Jesus to others, recognising that we are all 'works in progress.'• Good interpersonal skills - at ease with both young people and adults.• Ability to inspire, have fun and bring the best out of young people.• A natural team player who can work with, support and encourage others.• Able to work under their own initiative, to prioritise well and self-motivate.• Strong communication skills, both orally and written.• A positive attitude. Working flexibly and reacting graciously to change.• An innovator who loves to think outside the box and develop new ways of working.• A commitment to the local, and wider, church.	

An occupational requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010. Appointment is subject to satisfactory references and a satisfactory DBS disclosure at an enhanced plus level. We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff and volunteers are expected to share this commitment.

