St Andrew's Church & Church Centre Malvern

Health and Safety Policy

March 2025

It is the intention of the St Andrew's Church Parochial Church Council (PCC) to comply with all Health & Safety legislation and to act positively where it can reasonably do so to prevent injury, ill health or any danger arising from its activities and operations.

Our Health and Safety policy, so far as is reasonably practicable, is to:

a. Provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, casual labour and voluntary helpers, and to provide such information, training and supervision as they need for this purpose.

b. Ensure the health, safety and welfare of all members of the congregation, contractors, visitors and others who may visit the church, hall, associated rooms and grounds.

The primary responsibilities for all health and safety matters reside with the Rector, Church Wardens and Operations Manager. They will take all reasonable steps to ensure full compliance with the policy.

Users, employees, hirers, contractors and visitors are all expected to recognise that there is a duty on them to comply with this policy, with the heath and safety responsibilities and rules, the hiring agreement and with safety notices on the premises and to accept responsibility to do everything they can to prevent injury to themselves or others.

For details of the Health & Safety responsibilities and rules, please see either:

- the notice boards in the servery cupboard in the Foyer.
- the information in the Church Office.

Please ensure that you familiar with these arrangements and how they affect you and your use of these premises.

Reviewed and Approved by St Andrew's PCC at their meeting on the 20th March 2025.