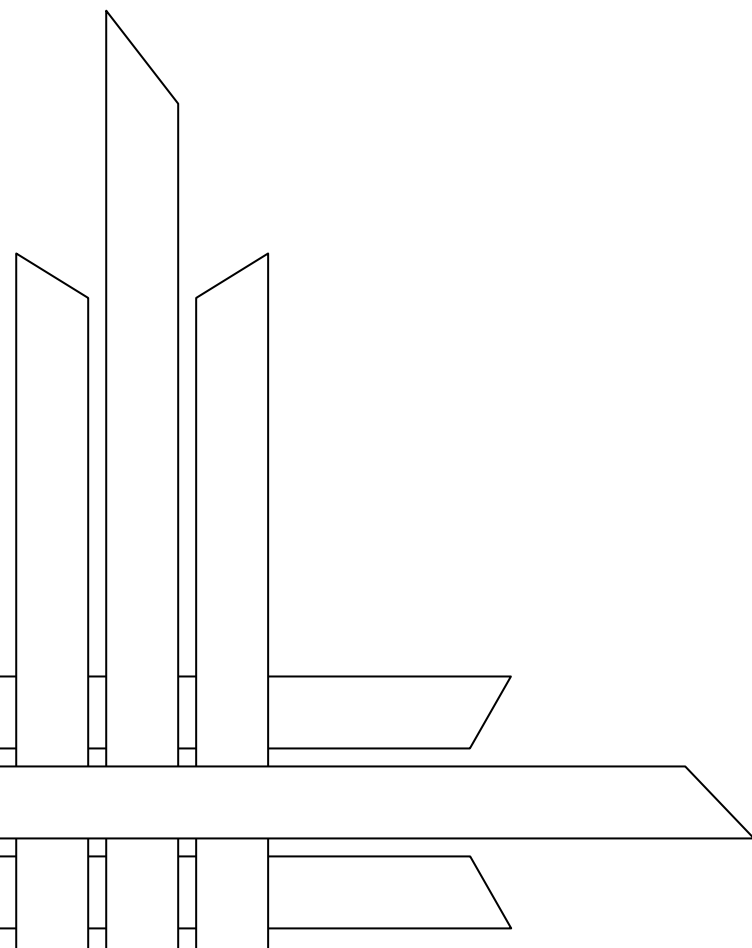


|St Marys|Pickersleigh|

Annual Report

St Mary's Pickersleigh PCC
For the year ended 31 December 2019





Reference and Administrative Information

Name: St Mary's Church, Pickersleigh

Location: Sherrards Green Road, Malvern, WR14 2EE

Correspondence Address; 137 Madresfield Road
Malvern
WR14 2HD

Telephone: 01684 561506

Website: <https://sites.google.com/view/stmaryschurchpickersleigh>

Email: lynnsparkes@googlemail.com

Twitter: @WeAreStMarys

Bankers: Barclays, Malvern Link Branch, Malvern.

Independent Examiner: Mr Paul Lythgoe
145 Madresfield Road
Malvern
WR14 2HD

Structure, governance and management

The members of St Mary's PCC during 2019 were as follows:

Clergy

Revd Lynne Sparkes (*Vicar*)

Lay Reader

Andy Noble (*PCC Lay Chair*)

Church Wardens

Chris Beale

David Sparkes (*also Deanery Synod Representative*)

Deanery Synod Representative

Angela Noble (*also PCC Treasurer*)

PCC members

Judy Green

Beth Thomas

Elva Smith (*PCC Secretary until April 2019*)

Sarah McCarten-Williams (*PCC secretary from April 2019*)

Foreword

2019 saw the fruition of some of plans that the PCC had planned in earlier years. This was particularly true in relation to work with children and families: it was the first full year of employing a children and families worker, thanks to a grant from the Diocese, and of being part of the Diocesan Calling Young Disciples Project.

We were able to hold our own summer holiday club for children for the first time. We were also able to take local families on a day-trip to Cattle Country in Berkeley in Gloucestershire. We were also able to hold more of our popular family craft workshops.

As a parish we also joined another initiative provided by the Diocese - the Parish Giving Scheme. This enables regular donors to give to St Mary's using direct debit, rather than standing orders or the envelope scheme. This is more flexible for the donor and is good for St Mary's in terms of cash-flow and reduced administration.

So being part of the Diocese, a larger organisation, has certainly helped us, not only for funding some of our work, but for allowing us to participate in initiatives that we wouldn't otherwise have been able to do.

It reminds us that we are all connected, individuals, churches and larger organisations. It shows that we can benefit from those larger than us and equally we should seek to confer blessings on those that we encounter.

This sense of connection was also seen in 2019 in Abbie's marriage to Jelle - with new connections being formed. It was wonderful that they chose to have their wedding at St Mary's. It was also wonderful that so many could join us for the ceremony and for tea and cake afterwards. We are very grateful to all those who offered hospitality to Jelle's family from the Netherlands.

This occasion showed St Mary's acting its best as a parish church - a church in its community there to enable joyous celebrations. It is also a reminder that, as a church, we seek to serve the community in which we live, and to remind them that they are loved by God - in the good times, in the tough times and all those in-between.

Revd Lynne Sparkes

Introduction

St Mary's Pickersleigh became its own parish within the Diocese of Worcester in 2014 - a diocese that believes that the church exists to serve those who are not - or not yet - its members.

The Diocese is committed to mission in every aspect, seeking to bring the good news of God's love in Jesus to all who live in the cities, towns and villages, and to make the gospel relevant to their everyday lives.

The Diocese is currently promoting the idea of Kingdom People: where our churches should be communities in which the Kingdom is our core conversation. These Kingdom values should characterise our churches' lives and so bring good news to the lives of each of our communities.

The Kingdom values are:

1. Deeply rooted in prayer and study of the scriptures
2. Renewed and transformed by regular worship
3. Equipped to witness to the Gospel of love, compassion, justice and freedom
4. Dedicated to helping children, young people and young adults to belong and be nurtured in faith
5. Devoted to growing deeply as disciples, offering our time, talents and money to God
6. Resourced and released to minister to others
7. Ready to engage with and serve our community
8. Committed to making our buildings fit for purpose as a spiritual and community resource

Our annual report has been written with reference to the Kingdom values of the Diocese.

Objectives

The primary objective of the St Mary's PCC, in line with those of Church of England PCCs, is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC cooperates with the minister in promoting in the parish the whole mission of the Church of England, pastoral, evangelical, social and ecumenical.

Achievements and Performance

During the year St Mary's:

- Joined in with the Parish Giving Scheme
- Repaired damage to the church building
- Saw the start of St Mary's participation in the Calling Young Disciples project
- Received grants from the Diocese for a Children and Families Worker and a Communications Officer
- Received a grant from Worcester Diocesan Mothers' Union for an outing for local families
- Saw the first children's summer holiday club at St Mary's
- Had a family summer trip to Cattle Country in Gloucestershire
- Was used as a case study by the Church of England for the use of WiFi in churches
- Improved its environmental credentials by switching to LED lighting in the hall and the chancel
- Submitted its first grant applications for the new building project

Church Attendance

The attendance at the 10am Sunday morning service had an average of 21 (17 adults and 4 children) in 2019. Our fresh expression of church, Pickersleigh Bears, had an average attendance of 27 (13 adults and 14 children) during 2019.

During 2019 eleven people were baptised at St Mary's, and one couple was married here.

	2017	2018	2019
Sunday 10am	24	23	21
Pickersleigh Bears	36	32	27

Electoral Roll

At the end of 2019, there were 21 names on the electoral roll, of these, 16 lived within the parish boundaries.

Safeguarding

No safeguarding incidents were reported during 2019.

During the year the PCC reviewed its safeguarding policies and completed the Safeguarding Toolkit which the Diocese asked to be returned as part of the Archdeacon's visitation. This toolkit whilst representing an increased amount of reporting, more clearly highlights to both the PCC and the Diocese areas which may need addressing and actions to be undertaken.

The PCC appointed Mrs Helen Weir as the new Parish Safeguarding Officer, for which role, Helen has undertaken the appropriate training.

Financial Review

The annual accounts for St Mary's are presented at the end of this report. On our day-to-day activities we made a surplus of over £2,000 – this was after having set a deficit budget for the year, and as well as having to pay to have the east-end gable repaired. The reason for this is in part due to prudent management by the PCC, but also due to the take up of the Parish Giving Scheme.

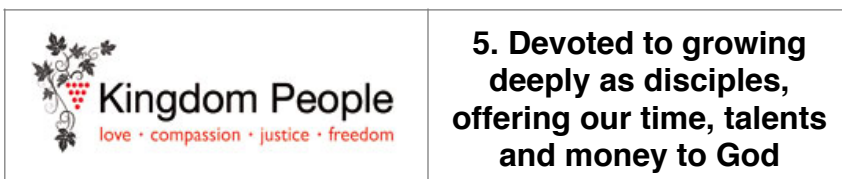
The Parish Giving Scheme has resulted in our regular giving increasing by £1,700, which, in turn, has led to an increase in the Gift Aid that we have received from HMRC.

We have been fortunate to have received grants from Worcester Diocese, local Councillors and Mothers Union. This has enabled us to run the holiday club, increase the number of family craft workshops and go on a trip to Cattle Country. If it hadn't been for these grants it would not have been possible to undertake all these activities.

The grants from the Diocese also covered the salary payments for our children and families worker, as well as our communications officer.

The PCC took the decision to move the majority of our savings from Barclays to the CBF Deposit Fund, as this was paying three times as much interest as the Barclays Account.

In 2019, we again paid the full allocation of our Parish Share, £12,600. This amount was calculated using the information from the Fairer Shares income survey.



Parish Giving Scheme

At the end of 2018 the PCC agreed to join the Parish Giving Scheme - one of the first parishes in the Diocese to do so. The Parish Giving Scheme allows donors to give to St Mary's by direct debit. This gives donors more flexibility in giving - they can adjust their level of giving, or Gift Aid details by a simple phone call.


It also has benefits for the St Mary's - each month in addition to the donations, we receive any Gift Aid that is due. This has improved our cash-flow: previously we only claimed Gift Aid every quarter. It has also reduced the administrative burden - the Gift Aid claim is handled by the Parish Giving Scheme.

During the year 9 people joined the scheme.

Reserves Policy

It is the policy of this church to hold in reserve the equivalent of two months' general running costs and an additional one month's salary costs. It is also our policy to hold an amount in reserve for repairs to the flat roofs that were identified in the quinquennial inspection of 2015. We are also holding an amount to meet an anticipated deficit in the 2020 budget. This deficit is anticipated because of falling income from donors and from fund raising for general funds.

The PCC believes that, at present, we have an amount in reserve sufficient to meet these needs. With the prospect of embarking upon alterations to the fabric of St Mary's, any funds in excess of those already identified will be held in reserve in anticipation of this work. This policy will be reviewed in twelve months' time.

 <p>Kingdom People love • compassion • justice • freedom</p>	<p>5. Devoted to growing deeply as disciples, offering our time, talents and money to God</p>
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Calling Young Disciples

The Diocesan Calling Young Disciples project is one which aims to help churches as they work and engage with children and young people. The project is funded by a strategic grant from the Church of England. The project consists of a Project Director and a number of Mission Enablers. Mission Enablers spend time with specific parishes helping them to discern and implement new opportunities to work with children and young people.

January 2019 saw the formal start of the Calling Young Disciples project at St Mary's and we were joined by our Mission Enabler, Clare Crew, who was to spend 12 months with us. In the first few months of her placement at St Mary's, Clare got to understand the parish and the work with children and families that we were undertaking. Clare also joined us at quarterly Calling Young Disciples Hub meetings.

These meetings, held over two days of a weekend, were attended by a group from St Mary's who along with groups from other churches in the Diocese participating in the project. Each meeting had input from speakers from the Church Pastoral Aid Society. This was followed by time to reflect and share current work with children and families in each of the parishes and then by planning and sharing future work objectives. Each meeting concluded with prayer for each of the parishes participating in the project.

We were surprised in the Summer when Clare announced that she would be leaving St Mary's and the project. Discussions were held with the project director, Revd Ruth Walker and the director of Ministry and Discipleship, Revd Jonathon Kimber. The Diocese had not anticipated Mission Enablers leaving the project and had no immediate remedy.



Kingdom People

love • compassion • justice • freedom

**6. Resourced and
released to minister to
others**

New Building Project

Over the past few years St Mary's has been working towards updating and enhancing its existing building. The aims of the project were for a building that:

- Provides a better welcome
- Can be used more flexibly
- Is easier to maintain
- Has better environmental credentials
- Has sacred space
- Makes use of its grounds

A design by our architects Herlig Marles that met these criteria had received planning permission and had been costed at approximately £450,000 (including VAT) of which we had already had funds of around £200,000.

The next step for the project was to identify ways of raising the remaining £250,000 needed for the project. At the Archdeacon's visitation in the Spring, Archdeacon Robert suggested that we seek the advice and help of Kate Andrew, the Diocesan Heritage Buildings advisor. The building sub-committee met with Kate on a number of occasions to discuss potential sources of grants for the project.

In the Autumn an application was submitted to the National Lottery Reaching Communities fund for the full £250,000. After a few weeks we received feedback from the National Lottery that the maximum value available to capital (building) projects in Worcestershire was £100,000 and that the panel making the decision would like to see more local fundraising taking place. We were then invited to submit a revised application and show where the remaining £150,000 would come from.



Kingdom People

love • compassion • justice • freedom

**8. Committed to making
our buildings fit for
purpose as a spiritual and
community resource**

Fabric

Damage to building

In January the west end of St Mary's was vandalised resulting in damage to a cement fascia panel above the west end window and to some guttering. The guttering was easily repaired, however the cement fascia had been identified in our 2015 asbestos survey as likely to contain asbestos, and so would need appropriate removal and replacement. A claim for this was placed with our insurers, Ecclesiastical Insurance.

It had been noted that the mortar verges at the east end of the building were crumbling and it was felt that this would be an appropriate time to undertake that work as well. This would save on the costs of scaffolding and minimise the disruption whilst building work was underway.

Both items of work were successfully completed during the Spring.

Routine Maintenance

During the year the lock and locking mechanism for the Jubilee Room door failed (fortunately when the door was unlocked). This was replaced.

The PCC took the decision to replace the halogen lights in the hall and the chancel with LED lighting, as this would improve our building's environmental credentials. This was carried out in the late Autumn. This move should reduce the energy consumption for lighting in the hall and the chancel by around 90%. This now means that all of the lighting at St Mary's is either low energy or LED (including the security light outside the Jubilee Room).

A further piece of work to improve energy efficiency was the addition of more insulation to the fire escape door in the Jubilee Room.



Kingdom People

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**8. Committed to making
our buildings fit for
purpose as a spiritual and
community resource**

Pickersleigh Bears

Started in 2013, this Fresh Expression of Church is aimed at preschool children and their parents, grandparents and carers, and takes place on Thursday mornings during school term-time. Each session starts with play which is then followed by snack time, singing, a Bible story and prayers.

Pickersleigh Bears provides an environment in which faith can start to develop and in which it can be nurtured. The weekly Bible stories cover not only the well-known stories but also those involving children. This helps show that children have a relationship with God and are part of His purpose and plan.

2019 saw our children and families worker Sarah take a role in Pickersleigh Bears so that she could start to build upon existing relationships. It also saw one of the parents, Jodie, take a more active role as a volunteer, helping with set-up and preparation of snack and craft activities.

Summer Holiday Club

It was very pleasing to see the launch of our first summer holiday club in 2019. The holiday club took place on a single day on each of four weeks and was aimed at primary school aged children. In addition to crafts and games, a hot meal was provided for the children each day.

Between 12 and 21 children attended the holiday club sessions and we are really grateful to everyone who helped and particularly to the volunteers who helped make this possible.



Kingdom People

love • compassion • justice • freedom

4. Dedicated to helping children, young people and young adults to belong and be nurtured in faith

Family Trip to Cattle Country

During the summer we were able to organise a subsidised trip for families to Cattle Country at Berkeley in Gloucestershire. Cattle Country is an outdoor adventure playground with a range of activities for small children through to young teenagers. The families who went all had connections to St Mary's through our holiday club, community café or Pickersleigh Bears.

Thirty five people went on the trip and, being blessed by good weather, everyone had a good time. The day was rounded off with ice creams before the return journey back to Pickersleigh.

We are very grateful to the Worcester Diocesan Mothers' Union for providing us with a grant to enable this trip to take place.

WiFi in churches

In the spring St Mary's was approached by the Church of England to feature as a case study for the use of WiFi in churches. The case study involved a filmed interview that took place at St Mary's.

St Mary's originally installed WiFi in 2014 so that people coming to our community café could access the internet. It has since expanded to provide an internet connection for our office and has been used in services as well as for our screening of the royal wedding in 2018.

We have one of the simplest WiFi set-ups that is possible - it uses the mobile phone network as so doesn't need landlines or any physical alterations to the building. It is also low cost - costing around £2 per week to operate. The case study can be seen at

<https://www.churchofengland.org/more/church-resources/churchcare/advice-and-guidance-church-buildings/connectivity/why-get-2>

 <p>Kingdom People love • compassion • justice • freedom</p>	<p>7. Ready to engage with and serve our community</p>
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Deanery Synod Report

There were some change in personnel in the deanery during the year. The rural dean, Revd Canon David Nichol left his post at Holy Trinity to become the vicar of Pedmore in Stourbridge deanery and so the Bishop appointed the Revd Rod Corke, vicar of Malvern Priory, as the new rural dean. The deanery treasurer, Martin Purser stood down and the synod agreed that Derek Valentine should be the new deanery treasurer.

2020 will see the start of a new three year term for deanery synod and so there will be elections for deanery synod representatives. The number of representatives that a parish is entitled to is based upon the number of people on its electoral roll the previous year. This means that St Mary's will only be able to elect a single representative in 2020.

During the year the synod received presentations about Christians Against Poverty; the FareShare food distribution scheme; the challenges of rural ministry; and a discussion about mission.

Feedback was sought from synod members about a proposal from General Synod to limit the terms of office for deanery synod member to two success terms.

Synod members were updated on the financial deficit that the Diocese was facing and the outline plans of how this was to be addressed, including a revision in the way in which parish share would be calculated in the future.

Independent Examiner's Report to the members of St Mary's Church, Pickersleigh, Parochial Church Council.

I report in the accounts for the year ended 31st December 2019.

Respective Responsibilities of the Trustees and Independent Examiner

As trustees of the charity, the members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of the Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with the records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

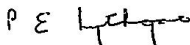
Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. Which give me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with s. 130 of the 2011 Act; or
 - To prepare accounts which accord with these accounting records have been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature:

Date: 25th July 2020

Mr P.E. Lythgoe 

Address: 145 Madresfield Road

Malvern

WR14 2HD

St Mary's Pickersleigh PCC
Financial statements for the Year ended 31 December 2019

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
Receipts & Payments account					
Receipts					
Voluntary Receipts					
Regular Giving					
Planned Giving	15,061	-	-	15,061	13,389
Collections and other giving	1,520	-	254	1,774	1,745
Income tax recovered	2,831	-	-	2,831	1,999
Other voluntary receipts (see note 5a)	1,264	-	20	1,284	4,225
Activities for generating funds (see note 5b)	7,112	441	30	7,583	6,954
Receipts from church activities (see note 5c)	1,915	-	-	1,915	1,921
Investment income (see note 5d)	604	-	-	604	465
Other Income (see note 5e)	1,845	-	13,700	15,545	3,980
	<u>32,152</u>	<u>441</u>	<u>14,004</u>	<u>46,596</u>	<u>34,679</u>
Payments					
Church activities					
Diocesan parish share	12,600	-	-	12,600	14,100
Other payments (see note 5f)	11,256	-	11,942	23,198	16,274
Major Expenditure (see note 5g)	5,700	-	482	6,182	9,592
	<u>29,556</u>	<u>-</u>	<u>12,424</u>	<u>41,980</u>	<u>39,966</u>
Excess of Receipts over Payments	2,596	441	1,580	4,617	(5,288)
Transfers between funds	62	(62)	-	-	-
	<u>2,658</u>	<u>379</u>	<u>1,580</u>	<u>4,617</u>	<u>(5,288)</u>
Bank current and deposit accounts					
1st Jan	31,349	62	181,890	213,301	218,589
Bank current and deposit accounts					
31st Dec	<u>34,007</u>	<u>441</u>	<u>183,470</u>	<u>217,918</u>	<u>213,301</u>
Statement of Assets and Liabilities					
Cash Funds					
Bank current account & Cash in hand	26,694	441	-	27,135	212,525
CBF Deposit Fund	7,313	-	183,195	190,508	501
Shared Interest Fund	-	-	275	275	275
	<u>34,007</u>	<u>441</u>	<u>183,470</u>	<u>217,918</u>	<u>213,301</u>
Other Monetary Assets					
Communications Officer Grant		1,500		1,500	1500
Income tax recoverable	586			586	1066
	<u>586</u>	<u>1,500</u>	<u>-</u>	<u>2,086</u>	<u>2,566</u>
Liabilities - National Insurance					
	<u>-</u>	<u>-</u>	<u>77</u>	<u>77</u>	<u>48</u>

St Mary's Pickersleigh PCC
Financial statements for the Year ended 31 December 2019

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2 The movements in designated and restricted funds during the year were:

	Balance B/Fwd	Receipts	Payments	Transfer	Balance C/Fwd
	£	£	£	£	£
Restricted:					
St Mary's House Building Fund	176,851	20	(482)	2,000	178,389
Kitchen Fund	2,000	-	-	(2,000)	-
Communty Café	244	-	(72)	-	172
Charity Collections	-	254	(254)	-	-
Projector Fund	1,250	-	(143)	-	1,107
Pickersleigh Bears	390	-	(110)	-	280
Flowers	8	-	(8)	-	-
Childrens Work	46	-	-	-	46
Communications Officer Grant	(241)	3,000	(2,808)	-	(49)
Childrens and Families Worker Grant	1,067	9,000	(7,517)	(77)	2,473
Cattle Country	-	730	(730)	-	-
Workshops	-	1,000	(300)	-	700
National Insurance	-	-	-	77	77
Shared Account	276	-	-	-	276
	<u>181,890</u>	<u>14,004</u>	<u>(12,424)</u>	<u>-</u>	<u>183,470</u>
Designated:					
Fundraising for building	-	441	-	-	441
	<u>-</u>	<u>441</u>	<u>-</u>	<u>-</u>	<u>441</u>

St Mary's House fund is to be used for the development of St Mary's Church Building.

The Kitchen Fund has been merged with the Building Fund

The Community Café fund is for the establishment and running for a community café.

The Projector fund is for the improvement of mutimedia facilities.

The Charity Collections fund represents money raised for specific charities through either events or collections.

The Communications Officer Grant should have been received in December, but was received in January, hence negative number

3 PCC fees only include the fees from marriages and funerals that are due to St Mary's. St Mary's acts as an agent in regard to the portion of the fees that are due to the diocese and hence these are not included in the accounts.

4 In accordance with the Statement of Recommended Practice only funds under the PCC's control have been included in the accounts.

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St Mary's Pickersleigh PCC
Financial statements for the Year ended 31 December 2019

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
5 (a) Other voluntary receipts					
Donations	<u>1,264</u>	<u>-</u>	<u>20</u>	<u>1,284</u>	<u>4,225</u>
	<u>1,264</u>	<u>-</u>	<u>20</u>	<u>1,284</u>	<u>4,225</u>
5 (b) Activities for generating funds - receipts					
Hall Lettings	7,012	-	-	7,012	6,150
Events	<u>100</u>	<u>441</u>	<u>30</u>	<u>571</u>	<u>804</u>
	<u>7,112</u>	<u>441</u>	<u>30</u>	<u>7,583</u>	<u>6,825</u>
5 (c) Receipts from Church Activities					
Pickersleigh Bears	191	-	-	191	219
Community Café	748	-	-	748	934
Cattle Country	163	-	-	163	-
PCC Fees	<u>813</u>	<u>-</u>	<u>-</u>	<u>813</u>	<u>768</u>
	<u>1,915</u>	<u>-</u>	<u>-</u>	<u>1,915</u>	<u>1,921</u>
5 (d) Receipts from investments					
Bank interest	<u>604</u>	<u>-</u>	<u>-</u>	<u>604</u>	<u>465</u>
	<u>604</u>	<u>-</u>	<u>-</u>	<u>604</u>	<u>464</u>
5 (e) Other income					
Insurance Claim	1,845	-	-	1,845	-
Grants	<u>-</u>	<u>-</u>	<u>13,700</u>	<u>13,700</u>	<u>3,980</u>
	<u>1,845</u>	<u>-</u>	<u>13,700</u>	<u>15,545</u>	<u>3,980</u>
5 (f) Church activities - payments					
Donations to charities	340	-	254	594	2,776
Clergy expenses	1,103	-	-	1,103	1,026
Church running expenses					
Utility Bills	2,681	-	-	2,681	2,064
Insurance	766	-	-	766	751
Fundraising Costs	111	-	-	111	125
Governance Costs	138	-	-	138	252
Other Items	409	-	-	409	980
Cost of services					
Organist Salary	100	-	-	100	1,300
Altar requisites, music, etc	1,351	-	-	1,351	597
Flowers	95	-	8	103	150
Cleaning Church					
Cleaning Materials	358	-	-	358	384
Administrator salary	936	-	-	936	136
Communications Officer Salary	-	-	2,808	2,808	2,320
Childrens and Families Worker	-	-	7,517	7,517	-
Printing & Stationary	532	-	-	532	691
Repairs and Maintenance of Buildi	633	-	143	776	145
Children's Work	434	-	730	1,164	1,391
Pickersleigh Bears	247	-	110	357	349
Community Café	726	-	72	798	607
Holiday Club	116	-	-	116	-
Workshops	180	-	300	480	-
Lunch Club	-	-	-	-	-
Sundries	-	-	-	-	230
	<u>11,256</u>	<u>-</u>	<u>11,942</u>	<u>23,198</u>	<u>16,274</u>
5 (g) Major Expenditure					
Repairs to church buildings	5,700	-	-	5,700	-
Building Work	<u>-</u>	<u>-</u>	<u>482</u>	<u>482</u>	<u>9,592</u>
	<u>5,700</u>	<u>-</u>	<u>482</u>	<u>6,182</u>	<u>9,592</u>



